

Job Title	Junior QA Engineer
Reports to	Senior QA Engineer
Purpose	Work within the Ecommerce Department to test web, desktop and mobile applications to ensure high quality products and a great user experience
Key Responsibilities	<ul style="list-style-type: none"> • Programatically test and report on new features and projects within an ecommerce environment • Participate in release planning and sprint planning and provide test effort estimation • Participate in requirements specification and backlog-grooming sessions • Identify areas of improvement and build upon best practice • Produce and regularly update technical documentation • Identify, record, thoroughly document and track defects • Participate in defect triage meetings • Communicate test progress, test results, and other relevant information to stakeholders • Capture and track quality assurance metrics • Escalate issues, risks and impediments appropriately and timely • Measure and report on the coverage and quality of the Platform • Provide insightful input to retrospectives.
Experience and Qualifications	<p>Essential</p> <ul style="list-style-type: none"> • In depth knowledge of testing paradigms and processes • Knowledge of Agile, Iterative development process and methodologies is essential. • Knowledge of test methodologies, tools and processes • Experience of Functional Testing and regression testing • Experience of Atlassian suite of tools (Jira & Confluence) • Experience of device testing for Web and Mobile applications • Experience in test automation, refactoring code, debugging, and testing frameworks • Strong analytical and problem-solving skills with demonstrated attention to detail • Team player with excellent collaboration, interpersonal and communications skills • Strong sense of ownership and proven ability to adapt and handle multiple tasks and deadlines. <p>Desirable</p> <ul style="list-style-type: none"> • Java / JavaScript programming • Ability to work with undocumented or sparsely documented systems • Experience IntelliJ and Git • Experience developing automated frameworks • Experience with device farms such as SauceLab and CrossBrowserTesting • Experience with automated testing of the Mobile applications.

Waterstones

	<ul style="list-style-type: none">• Experience in the retail industry
Person Profile	<ul style="list-style-type: none">• Driven, proactive and self-motivated• Strong passion for building robust systems• Strong analytical and problem solving skills• Strong attention to detail• The ability to understand requirements and use them to test technical solutions• Enjoys learning and sharing knowledge with others• Enjoys working in an agile environment• Ability to communicate clearly, with the ability to explain technical details to a non technical audience.• Calm and positive while working under pressure• Able to deliver to tight deadlines
Direct reports	none